

File No.1/4(1)/2022-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 31/03/2022

**ORDER**

In exercise of the powers conferred by Central Government vide Notification No. S.O. 186(E) dated 19<sup>th</sup> January, 2017 of the Ministry of Labour and Employment the undersigned hereby revises the rates of Variable Dearness Allowance for the employees employed in **Agriculture** w.e.f. 01.04.2022 on the basis of the average Consumer Price Index for Industrial workers for the preceding period of six months ending on 31/12/2021 reaching 124.18 from 119.86 as on 31.12.2021 (Base Year 2016-100) and thereby resulting in an increase of 4.32 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2022:-

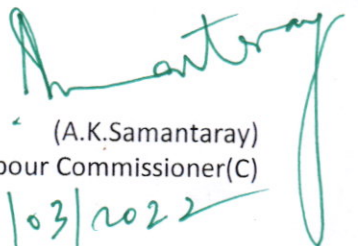
Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	'A'	'B'	'C'
Unskilled	90	82	82
Semi-Skilled/Unskilled Supervisory	97	90	82
Skilled/Clerical	107	97	90
Highly Skilled	116	109	97

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2022 to the employees working in Agriculture shall be as under:-

Category of worker	Rates of wages including V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	333+90=423	303+82=385	300+82=382
Semi-Skilled/Unskilled Supervisory	364+97=461	335+90=425	307+82=389
Skilled/Clerical	395+107=502	364+97=461	334+90=424
Highly Skilled	438+116=554	407+109=516	364+97=461

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

  
(A.K.Samantaray)  
Chief Labour Commissioner(C)  
31/03/2022

Dated: 31/3/2022

**ORDER**

In exercise of the powers conferred by Central Government vide Notification No. S.O.2413 (E) dated 28<sup>th</sup> July, 2017 (Previously S.O.187 (E) dated 19<sup>th</sup> January 2017) of the Ministry of Labour and Employment the undersigned hereby revises the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index number for the preceding period of six month ending on 31.12.2021 reaching 124.18 from 119.86 as on 31.12.2021(Base Year 2016-100) and thereby resulting in an increase of 4.32 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2022:-

Rates of Variable Dearness Allowance for employees employed in employments in **Gypsum Mines, Barytes Mines, Bauxite Mines, Manganese Mines, China Clay Mines, Kyanite Mines, Copper Mines, Clay Mines, Magnesite Mines, White Clay Mines, Stone Mines, Steatite Mines (including the mines producing Soap Stones and Talc), Ochre Mines, Asbestos Mines, Fire Clay Mines, Chromite Mines, Quartzite Mines, Quartz Mines, Silica Mines, Graphite Mines, Felspar Mines, Laterite Mines, Dolomite Mines, Red Oxide Mines, Wolfram Mines Iron Ore Mines, Granite Mines Rock Phosphate Mines, Hematite Mines, Marble and Calcite Mines, Uranium Mines, Mica Mines, Lignite Mines, Gravel Mines, Slate Mines and Magnetite Mines.**

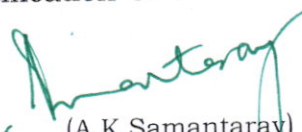
Category of worker	Rates of V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	93	116
Semi-Skilled/Unskilled Supervisory	116	140
Skilled/ Clerical	140	162
Highly Skilled	162	179

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance Payable w.e.f. 01.04.2022 will be as under:-

Category of worker	Rates of wages including V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	350+93=443	437+116=553
Semi-Skilled/Unskilled Supervisory	437+116=553	523+140=663
Skilled/ Clerical	523+140=663	610+162=772
Highly Skilled	610+162=772	683+179=862

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

  
 (A.K.Samantaray)  
 Chief Labour Commissioner(C)

31/03/2022